

**BERKELEY/OAKLAND AILEYCAMP
JAZZ DANCE INSTRUCTORS**

Job Description

March 23 – June 5, 2026 (PT)

June 8 – July 24, 2026 (FT)

Department:	Education/AileyCamp
Salary:	\$22/hr for the period of March 23 – June 5, 2026 (PT) \$6,160 total for period of June 8 – July 24, 2026
Percent of Time:	Part-time (per event): March 23 – June 5, 2026 Full-time for 7 weeks: June 8 – July 24, 2026
Job Classification:	4128U - Rec Program Instructor 2
Supervisor's Title:	Manager, Education and Community Programs
Personnel Program:	Personnel Policies for Staff Members (PPSM)

Introduction

Cal Performances presents and produces outstanding artists from the Bay Area, the United States, and around the world in performances and community programs that promote excellence, innovation, diversity, education, and community involvement, with the fundamental belief that the arts are vital to our society locally, nationally, and internationally. Berkeley/Oakland AileyCamp at Cal Performances is a program of the Education Department. Cal Performances supports AileyCamp with an array of professional performing arts services, including but not limited to marketing, public relations, facilities, including Zellerbach Auditorium, and a full professional technical staff.

AileyCamp is a nationally proven arts education program that uses dance as a vehicle for developing self-esteem, creative expression, and critical thinking skills among 6th, 7th, and 8th grade students (aged 11-14) from underserved communities. AileyCamp also provides exceptional dance training to middle school students from lower socioeconomic backgrounds. The project was inspired by the work of the late Alvin Ailey, internationally renowned dance artist, choreographer, and founder of Alvin Ailey American Dance Theatre.

The AileyCamp Dance Instructors will teach, model, and support student learning through dance techniques for the AileyCampers. Specific techniques in Jazz, Modern (Horton technique), African, and Ballet are detailed below. The dance faculty consists of four instructors who work collaboratively with the AileyCamp directors, Guidance Counselor, Creative Communications instructor, Personal Development instructor, and a staff of Group Leaders to ensure a supportive, professional environment.

Responsibilities

- Part-time: Support AileyCamp preparatory events, including AileyCamp interviews (April 4, 2026), Spring reunion (April 11, 2026), and the Family Orientation (May 13, 2026).
- Full-time: Five-day work week – Monday through Friday 8:00 a.m. to 4:30 p.m., from June 8 - July 24, 2026 (and until 9:30pm on 7/23 performance night) for all weeks employed.
- Teach up to four classes per day, four days per week, or as determined by the AileyCamp directors.
- Participate in the general oversight of the campers, including at meal times and camper free periods, including but not limited to assist with other class engagement, support Group Leaders in their oversight of individual groups of campers, provide supervision during breakfast, lunch and breaks as assigned on a rotating basis, and take on projects in support of camp, production preparation, and audience engagement.
- Participate in individual and AileyCamp staff meetings, including scheduled meetings during working meals and at least two after-camp meetings a week.
- Plan lessons aligned with the specific dance genre for which they are hired to develop physical and mental stamina, agility, grace, cooperative work, and an appreciation for the joys of rigorous discipline among youth.
- Provide the schedule and description of the proposed class content to AileyCamp directors for final approval and integration into the whole camp curriculum.
- Coordinate with Group Leaders, Group Leader Mentor, and other staff to assess campers' individual needs, and support them in interventions to meet these needs.
- Complete two camper progress evaluations during the course of camp.
- Produce material and documentation for the Camp Anthology and other materials demonstrating the campers' experience.
- Choreograph a camper presentation for the final performance.

Position Controls:

The AileyCamp Dance Instructors report to the AileyCamp Directors and work with them to develop final showcase performances. They work closely with the other AileyCamp Instructors and staff, contributing to an ensemble of adult mentors and providers that fosters a safe, holistic environment for campers, their colleagues, and visitors. Incumbents operate with considerable independence within the parameters of the camp structure, with freedom to

make daily decisions within the scope of University policies, Cal Performances' mission and vision, program plans, and established needs of teaching and performance programs.

Skills, Knowledge & Abilities

Required

- Requires prior experience as a professional dancer and dance instructor in Jazz, Modern (Horton technique), Ballet, or at least one regional dance of Africa.
- Demonstrated experience working with children identified as having one or more of the following at-risk factors: living with a single parent or no parent; having a sibling who dropped out of school or became a school-age parent; having difficulty with the traditional school structure, as determined by teacher observation; or having low self-esteem.
- Familiarity with and/or ability to be trained in and implement youth-centered learning frameworks.
- Excellent leadership skills, including an ability to command respect and motivate achievement while working effectively with young people, serving as a positive influence and model for disciplined practice, healthy personal habits, and respectful communication with campers and with your peers.
- Excellent communication skills, both written and verbal.
- Excellent interpersonal skills, with the ability to relate well to diverse persons, and actively work as part of an ensemble with a shared mission to support campers and camp activities in whatever manner is needed.
- Demonstrated ability to work under pressure and manage multiple tasks with competing deadlines in a self-directed, prioritized, and calm manner.
- Flexibility to meet changing needs and priorities as they occur.
- Excellent organizational and time-management skills, cheerful collaborator, able and willing to take initiative to accomplish tasks or support others in accomplishing tasks related to the camp's successful and smooth operation.
- Must be able to successfully pass a background check.
- Must complete all UC Berkeley-mandated trainings for employees by the deadlines given.
- Must comply with all UC Berkeley's policies for employees.

Jazz Dance:

A basic understanding of the principles of jazz dance, including jazz hands, jazz walks, jazz runs, leaps, jazz slides, step-ball changes, and energy focus, and demonstrated success contributing to an ensemble work environment, requiring willingness and ability to take on tasks outside the dance classroom.

Strongly Preferred

- Experience in choreographing for youth of varying abilities.
- Experience with the frameworks of youth development and youth-centered learning environments.

For more information, please email aileycamp@calperformances.org.

Employee's Signature

Date

Supervisor's Signature

Date